

COPY

STATE OF ILLINOIS)
) SS
COUNTY OF DUPAGE)

BEFORE THE MILTON TOWNSHIP ETHICS COMMISSION
MILTON TOWNSHIP
DUPAGE COUNTY, ILLINOIS

O. Chris Heidorn, in his capacity as)
Supervisor Milton Township,)
)
 Complainant,)
) No:
v.)
)
RALPH G. HINKLE, employee of Milton)
Township,)
 Respondent.)

**VERIFIED COMPLAINT PURSUANT TO MILTON
TOWNSHIP ETHICS ORDINANCE**

NOW COMES O. Chris Heidorn, in his capacity as Supervisor of Milton Township and Ethics Advisor (hereinafter "Ethics Advisor") under the Milton Township Ethics Ordinance and complaining of the Respondent, RALPH G. HINKLE (hereinafter RESPONDENT), states as follows:

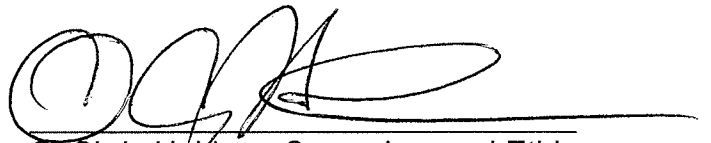
1. That on March 13, 2013, Trustee James Flickinger presented the Ethics Advisor with written allegations of conduct by the RESPONDENT which, if true, would constitute a violation of the Milton Township Ethics Ordinance. A copy of said written allegations are attached hereto as Exhibit A and incorporated herein by this reference as though fully set forth herein.
2. That the Ethics Advisor has performed a cursory review of the allegations

presented and believes them to be groundless.

3. Nevertheless, as the RESPONDENT is an employee who reports directly to the Ethics Advisor it is considered by the Ethics Advisor to be in the interest of justice and the citizens of Milton Township that these allegations be investigated by the Milton Township Ethics Commission.

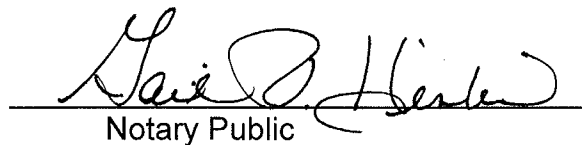
WHEREFORE the Complainant hereby prays that the Milton Township Ethics Commission conduct such investigation as that body deems appropriate and take such further actions as the Commission considers appropriate.

Respectfully Submitted by



O. Chris Heidorn, Supervisor and Ethics Advisor of Milton Township

Subscribed and sworn to before me
This 13th day of March, 2012.



Notary Public



March 12, 2012

Revised
3-13-12
@ 11:15
ost

Mr. O. Chris Heidorn, Milton Township Supervisor
Milton Township
1492 N. Main Street
Wheaton, IL 60187

RE: Request for Township Employee Ralph Hinkle Personnel Records

Dear Mr. Heidorn:

Recently multiple members of the public have approached me with concerns about one of our Milton Township employees, Ralph Hinkle, referred to as "employee Hinkle" for the remainder of this letter. Specifically, they have been eyewitnesses that employee Hinkle has publicly engaged in political activities during Milton Township's posted governmental business hours of operation and used Milton Township property and resources for the same.

As you are aware, in my position as a Milton Township Trustee/Board Member, on multiple occasions in the past I have approached you with concerns about this very matter. Specifically I raised concerns to you about employee Hinkle's use of Milton Township property for e-mail communications of a political nature. Also, I have requested that you provide timekeeping records and daily activities reports for not only employee Hinkle, but also for all Milton Township employees that are under the Board's administrative and managerial responsibility. To date you have not provided those requested documents but rather indicated those records were not in existence.

Presently I will not wait any longer. As a Milton Township officer entrusted by the public, and answerable to such, I, along with you and the entire board are tasked to responsibly administrate and manage our governmental body. I am asking for the following information to be provided to me by 12:00P(Noon) on Thursday March 15, 2012:

1. Employee Hinkle's filed written Time Records from August 1, 2009 to March 10, 2012.
2. Employee Hinkle's filed Daily Activities Reports from August 1, 2009 to March 10, 2012.
3. Employee Hinkle's present and all previous signed Job Descriptions. I am aware that his role with Milton Township has changed during his tenure so all versions including those from the past are requested. It is expected that these Job Descriptions would contain written verbiage regarding his required hours of work.
4. A written report of employee Hinkle's current complete wage, compensation and benefits package with Milton Township.
5. Monthly phone invoices, complete with call details for any and all Milton Township paid cell phone and office phones used by employee Hinkle dated from October 2009 through March 12, 2012. Please note I will also be requesting a copy of the 2012 March and April invoices of the same.

6. Monthly credit card usage charged to Milton Township by employee Hinkle from October 2009 to present.
7. A written report of employee Hinkle's submitted and paid(incidental and budgeted) expenses from August 1, 2009 to March 12, 2012.
8. A calendar year wage history for each year employee Hinkle has received wages and compensation from Milton Township through end of Year 2011. Also, please provide a report with that same information Year 2012 to present date.
9. A complete digital and printed report of all outgoing e-mail, including attachments for employee Hinkle's Milton Township e-mail address. This request encompasses multiple e-mail addresses should employee Hinkle have more than one Milton Township e-mail address.
10. A complete digital and printed report of all available usage activity, login records and file lists on employee Hinkle's Milton Township issued computer. This request encompasses multiple computers should employee Hinkle have access to more than one Milton Township computer.

Please note for any of the above items which are not now part of Milton Township policy, I am requesting immediate effort be made and results obtained to put these normal and usual personnel policy management practices in place. This is especially crucial to Items #1, 2 & 3. Also, please note this request for information is not a Freedom of Information type request. I need this information in order to be properly informed to responsibly perform my board duties.

Listed below is my main contact phone number to call once you have compiled the requested information. I am available at that number anytime.

Please know this request should be regarded as very serious in nature. I will take public action if necessary in an attempt to meet the administrative and managerial responsibilities the public has entrusted to me as a Board Member of Milton Township.

Sincerely,



James D. Flickinger, Milton Township Trustee
123 S. Blanchard Street
Wheaton, IL 60187
Phone 630-384-1760

P.S. Although it is not specifically listed on our publicized agenda for tonight's meeting, I have picked up press reports that we may expect a discussion from the public related to the viability or continuation of township government. The results obtained from the inquiry above, or the lack thereof will help guide my thoughts and possible public comments related to these important matters. Apparently the public already has concerns about the necessity and effectiveness of our somewhat unique branch of government, even without knowledge of the concerns I have expressed in this letter.

cc: Milton Township Trustees Edwards, Falbo & Jensen